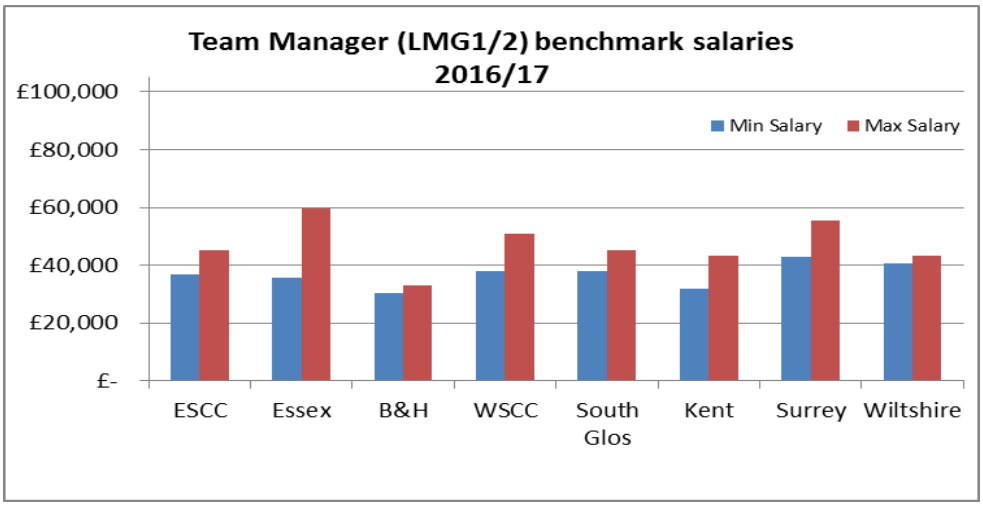
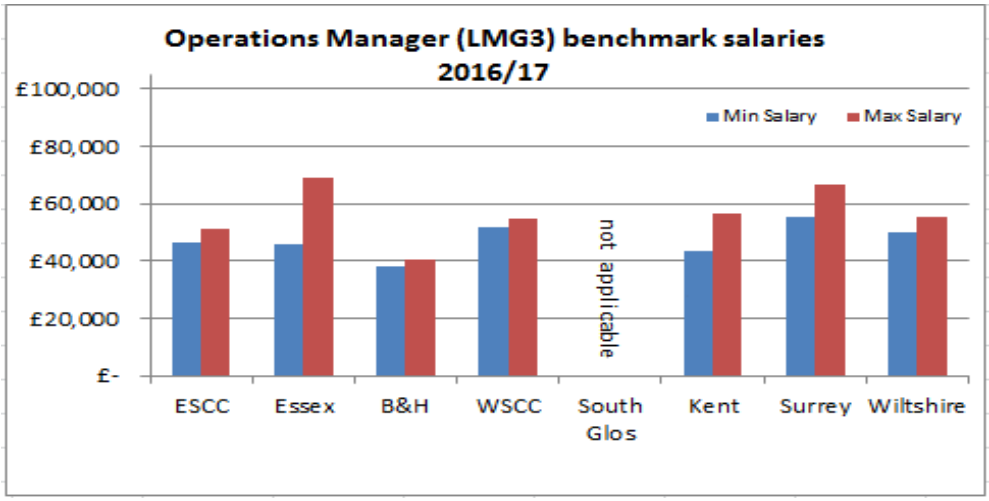
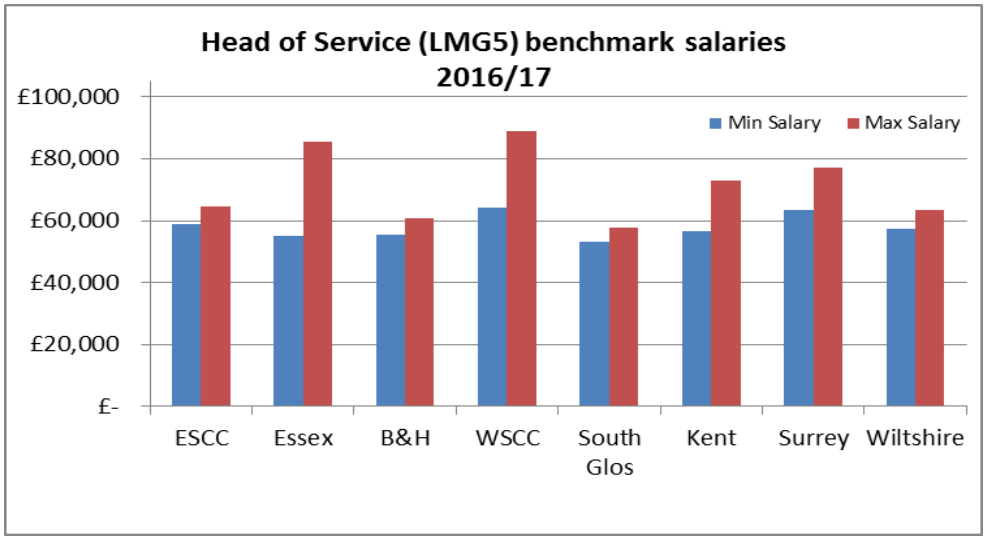
Appendix 1


Team Manager (LMG1/2) benchmark salaries 2016/17
£100,000
£80,000
£60,000
£40,000
£20,000
£-
Min Salary
Max Salary
ESCC
Essex
B&H
WSCC
South Glos
Kent
Surrey
Wiltshire


Operations Manager (LMG3) benchmark salaries 2016/17
£100,000
£80,000
£60,000
£40,000
£20,000
£-
Min Salary
Max Salary
not applicable
ESCC
Essex
B&H
WSCC
South Glos
Kent
Surrey
Wiltshire


Head of Service (LMG5) benchmark salaries 2016/17
£100,000
£80,000
£60,000
£40,000
£20,000
£-
Min Salary
Max Salary
ESCC
Essex
B&H
WSCC
South Glos
Kent
Surrey
Wiltshire